#### HUMAN RESOURCES OFFICE MARYLAND NATIONAL GUARD 29TH DIVISION STREET

BALTIMORE, MARYLAND 21201-2288 TELEPHONE: (410) 576-6111

POSITION VACANCY ANNOUNCEMENT #11-054 OPENING DATE: 17 February 2011 CLOSING DATE: 03 March 2011

### FULL TIME MILITARY / ACTIVE GUARD RESERVE (AGR) POSITION VACANCY

BRANCH OF SERVICE: \_X\_ ARMY NATIONAL GUARD \_\_\_\_ AIR NATIONAL GUARD

POSITION TITLE: <u>OPERATIONS SGM (35Z50)</u> HIGHEST GRADE AUTHORIZED: <u>SGM/E9</u>

ORGANIZATION AND LOCATION:  $58^{TH}$  BfSB, MG (MD) HARRY C. RUHL ARMORY, 1035 YORK ROAD, TOWSON, MARYLAND 21204-5197

SALARY: Full Military Pay and Allowances, depending on rank and longevity of selectee.

# WHO MAY APPLY: OPEN TO CURRENT ON-BOARD AGR SOLDIERS (E-8 & ABOVE) OF THE MARYLAND ARMY NATIONAL GUARD ONLY.

# GENERAL ELIGIBILITY REQUIREMENTS:

- 1. Must be in a Ready Reserve status.
- 2. If an Enlisted Soldier, must be 18 years of age and not have reached his/her 55<sup>th</sup> birthday.
- 3. Must not be under current suspension of favorable personnel actions.
- 4. Must not be entitled to receive Federal military retired or retainer pay.
- 5. Must be able to complete a 3-year initial tour of AD or FTNGD prior to completing 18 years of active service and before MRD.
- 6. Personnel applying for an initial tour with fifteen (15) or more years of active military duty credited toward retirement must have a waiver from the National Guard Bureau (NGB-ARM) prior to placement on tour.
- 7. Applicants who have voluntarily separated from the AGR Program are not eligible to re-enter for one year from date of separation.
- 8. Applicants who have voluntarily separated from the AGR Program in lieu of adverse personnel actions, or who have been involuntarily separated from the AGR Program are not eligible to re-enter the program.

## INITIAL ENTRY QUALIFICATION:

- 1. Must possess the qualifications prescribed in Table 2-1 and not be disqualified under Tables 2-2 or 2-3 IAW AR 135-18.
- 2. Must be medically certified as drug free and be tested negative for HIV within the last 24 months prior to initial entry.
- 3. Must not be pregnant per AR 40-501 and AR 600-110.
- 4. Must meet the body composition standards prescribed in AR 600-9.
- 5. Must meet the medical fitness standards for retention per AR 40-501, chapter 3; PHA or flight physical must be within 12 months prior to initial entry. Soldiers whose PULHES contains a "3" or "4" must meet the requirements of AR 600-60 prior to initial entry.
- 6. Must be able to complete the Military Education requirements commensurate with the military grade.
- 7. Enlisted Soldiers in grades E6 and above must possess the required grade, MOS and skill level required by AGR duty position (except for detailed recruiting positions) per AR 135-18, Table 2-1(F) 2a: SSG and above not MOSQ may apply, (unless job stipulates otherwise),but must take a reduction to SGT and submit a memo with their application stating they are willing to take a grade reduction to SGT.
- 8. Must be eligible for reenlistment or extension per NGB-ARH Policy #09-26.

### ON-BOARD AGR QUALIFICATIONS:

- 1. Must possess the qualifications prescribed in Table 2-4 and not be disqualified under Tables 2-5 or 2-6 IAW AR 135-18.
- 2. Must possess MOS of the AGR duty position or become qualified in that AOC within 12 months.
- 3. Failure to qualify in AGR duty position MOS within 12 months of assignment will result in mandatory separation from the AGR Program per Chapter 6, NGR 600-5.
- 4. Must be within grade requirements of MTOE/TDA position and NGB staffing Guide.
- 5. Soldiers who have not completed a minimum of 18 months of their initial tour may request a waiver of the 18 months stabilization rule through their current Command to be approved by the Chief of Staff (CoS).
- 6. Stabilization Rule waiver consists of: Letter from Soldier, Endorsements from Chain of Command (CoC), SF 52 w/Executive Summary from Command, and original application packet.
- 7. A copy of the complete Stabilization Rule waiver along with a copy of the application must reach HRO prior to closing date of the announcement; originals must reach the CoS office prior to the closing date of the announcement.

PARA LIN SEQ# WY5RAA 110 05 xxxx-xxxxx 218 **DESCRIPTION OF DUTIES**: The Senior Operations Sergeant serves as the principal enlisted assistant to the Brigade S3 and as the NCOIC of TOC operations for a battlefield surveillance brigade. Responsible for accountability and maintenance of the Assault CP and TAC equipment and vehicles; supervises pre-combat checks and pre-combat inspections (PCIs / PCCs); assists the Battle Captain in all TOC duties; responsible for coordinating and briefing displacement (jump TOC) procedures and quartering party activities; and performs duties as operations sergeant/battle staff noncommissioned officer for the TAC when operational. As the senior AGR NCO in the S3 section, is responsible for the day-to-day management of the Brigade's operations budget, preparation of Unit Status Reports, yearly and quarterly training briefings, reviewing and approving requests for orders, military schooling management and other training and operations management functions. The Senior Operations Sergeant also serves as the senior AGR mentor for the Brigade's active duty soldiers, which includes career counseling, discipline and the approval of leave and passes in some cases. PERFORMS OTHER DUTIES AS ASSIGNED.

QUALIFICATIONS REQUIRED: MOS: 35Z50 Senior Operations Sergeant must possess the following qualifications: physical demands rating: N/A, a physical profile of 222221, normal color vision, minimum score in aptitude area: N/A, the Soldier must meet TOP SECRET (TS) Sensitive Compartmented Information (SCI) access eligibility requirements to be awarded this MOS, to include taking a Counterintelligence Scope Polygraph (CSP) examination, and periodic updates, a high school graduate or equivalent. Individuals without this MOS will have their application packet submitted to the U.S. Army Military Intelligence proponent for a pre-determination regarding the applicant's ability to attain an exception to policy waiver to attend MI branch reclassification as an E-8 (normally, the MI proponent does not permit enlisted reclassification above the grade of E-5). Individuals who cannot obtain the exception to policy waiver will not be interviewed. Applicant must have a valid state driver's license and High School Diploma or GED.

#### SPECIAL INFORMATION

- 1. Appropriate military uniform will be worn during duty hours.
- 2. Undergrade personnel who are selected must first become MOS qualified and number 1 on the EPS list before being promoted. (SF 52 must be submitted by the command).
- 3. Continuation of tour is subject to findings of the AGR Tour Continuation Board and the Adjutant General.
- 4. You must have at least 3 years remaining on current enlistment on the first day of the initial tour. Applicants must re-enlist or extend in order to meet this requirement.
- 5. Except for mobilization or other emergency, member accepted for tour normally will not be subject to reassignment during the first 18 months of initial tour. After 18 months of initial tour, Soldier may be reassigned without consent or without geographical limitations to meet the needs of the service. On board AGR Soldiers who do not become qualified within 12 months will be reassigned to a position for which they are qualified or be separated from the AGR program.
- 6. All AGR Soldiers will sign a Certificate of Agreement and Understanding prior to being ordered to AGR duty.

#### APPLICATION PROCEDURES / REQUIRED DOCUMENTS

# INCOMPLETE APPLICATIONS WILL NOT BE ACCEPTED

- 1. NGB Form 34-1, signed, dated and annotated job number and email contact information
- 2. Selected individual must have a current Periodic Health Assessment (PHA) and HIV Test.
- 3. Signed certified copy of **updated** DA Form 2-1- OR updated Enlisted Record Brief (ERB).
- 4. **Updated** Personnel Qualification Record (PQR).
- 5. Three latest NCOERs/OERs and as available for junior Soldier/NCO applicants. (Gaps in rating periods **MUST** be explained by in writing.)
- 6. Letter of recommendation / performance evaluation on individuals not requiring an NCOER/OER.
- 7. Personal photograph in Class A uniform (E5 and below), DA photo in Class A uniform (E6 and above, no more than 5 years old).
- 8. All Soldiers must have documentation showing they meet current HT/WT Standards IAW AR 600-9; provide Tape Test DA Form 5500 (Males), DA Form 5501 (Females).
- 9. All Soldiers must have documentation showing they meet current Army Physical Fitness retention standards IAW AR 40-501; provide DA Form 705 showing a current APFT, not more than 6 months old AGR members and 12 months for traditional members.
- 10. DA 3349 must be submitted for Soldiers with Permanent Profiles.
- 11. Unit memo or documentation verifying no Flagging Actions.
- 12. **INITIAL ENTRY ONLY**: (BOTH of the following must be submitted)
  - a) Retirement Points History Statement (NGB Form 23)
  - b) Provide all DD Form 214s. (Long version copies 2, 4, 7, or 8)
- 13. Forward application and attachments to: **Human Resources Office**

ATTN: MDNG-HRO-AGR Fifth Regiment Armory 29<sup>th</sup> Division Street Baltimore, MD 21201-2288

- 14. Application screening will be made without regard to race, religion, color, gender, or national origin.
- 15. Applicants are subject to a personal interview, before a military board upon notification of time and place. Necessary travel will be at the expense of the individual. Inquiries concerning specific aspects of the duty position should be directed to the Selecting Official.
- 16. Selection criteria are based on military education, experience in career management field, source of MOS/AOC, civilian education and experience related to the position.
- 17. Eligibility of Guardswomen will be consistent with applicable assignment policies of NGR 600-100 for Officer, NGR 600-101 for Warrant Officers and NGR 600-200 for Enlisted.

NOTE: Include the Job Number and Job Title on your application. Applications received after the closing date will be returned.

BINDERS/FOLDERS ARE NOT NECESSARY. APPLICATIONS SUBMITTED IN BINDERS/FOLDERS WILL BE REMOVED PRIOR TO BEING FORWARDED TO INTERVIEWING OFFICIALS. BINDERS/FOLDERS WILL NOT BE RETURNED.